LOOKING BACK ON 2020



MY WORK TO DO REFLECTIONS

TO THE PEOPLE OF COLOR WHO HAVE BEEN ALLIES IN THE WORK OF BUILDING STAMINA FOR CONVERSATIONS ON RACE AND GREATER UNDERSTANDING OF SYSTEMS OF WHITENESS IN THE MY WORK TO DO CIRCLE THIS YEAR....

> THANK YOU. SOMETIMES IT MAY NOT BE EASY OR COMFORTABLE. ALWAYS IT IS IMPORTANT AND APPRECIATED THAT YOU ARE IN THE MY WORK TO DO BRAVE SPACE TOGETHER, WITH US.

WHO ARE YOU WITHOUT YOUR WHITENESS?

OBSERVE WHITENESS EVERYWHERE YOU ARE

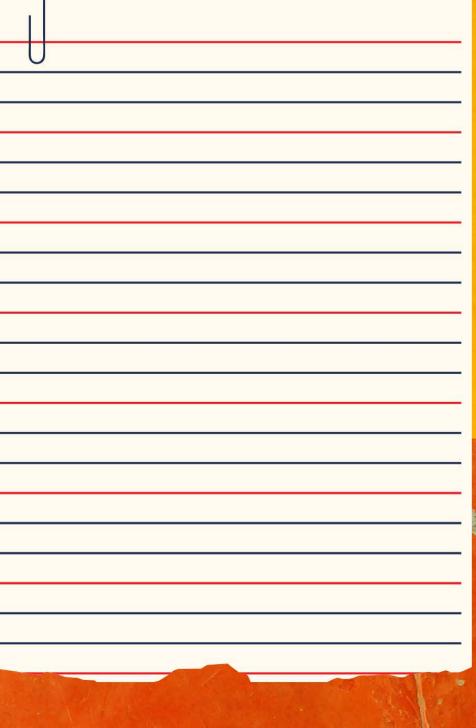
SEGREGATIONISTS TOOK US APART. DID YOU (DO YOU) FIGHT TO BRING US BACK TOGETHER? HI, I'M ... I LIVE IN ... AND I'M WHITE.

SPRINGFIELD, ILLINOIS 1908

GREENWOOD DISTRICT-TULSA, OKLAHOMA 1921

ROSEWOOD, FLORIDA 1923





REDLINING





THE GI BILL DID NOT WORK FOR BLACK (AND OTHER PEOPLE OF COLOR) AS IT DID FOR WHITE PEOPLE. SYSTEMS AND INSTITUTIONS (THE PEOPLE WHO WORKED WITHIN THEM) CHOSE AND IMPLEMENTED THAT. NOT BLACK PEOPLE THEMSELVES

THE U.S. GOVERNMENT SUPPORTED & INCENTIVIZED DISCRIMINATORY HOUSING POLICIES

98% OF FEDERAL HOUSING LOANS WERE GIVEN TO WHITE PEOPLE 1934-1968

CONVICT LEASING

MASS INCARCERATION

.





BE RACIALLY SPECIFIC IN YOUR SPEECH RATHER THAN SAYING, "EVERYONE DOES 'XYZ'" THIS WILL CREATE MOMENTS TO PAUSE AND CONSIDER IF YOU ACTAULLY KNOW WHAT PEOPLE OF COLOR THINK, FEEL, DO, HAVE, OR WANT